

## Re-think your thinking.

The world is changing. Solutions that once worked are no longer enough. Our schools need brave leaders, educators, and students who are willing to take risks and employ new strategies to uncover creative ways to solve the complex problems they face.

How are new solutions developed? Enter **Design Thinking**.

Design Thinking is a human-focused, innovative process for problem solving. Design Thinkers are encouraged to identify needs through empathy and to generate meaningful solutions to challenges. The action-oriented process develops a culture of prototyping, testing, and improving ideas that evolve into solutions dependent on feedback for improvement.

## The Process:



### EMPATHIZE

Ask questions. Make observations. Don't make assumptions.

### DEFINE

Dive in to the problem. Determine what is needed that is currently not working or available.

### IDEATE

Invent extravagant, different, even wild concepts. Your team is there to acknowledge, challenge, and innovate on each idea.

### PROTOTYPE

Build out the ideas. Some fail and some flourish.

### TEST

Work together to test different ideas. Take the best of each idea and ultimately see a new, better solution come to life.

A photograph of three people (two women and one man) sitting around a table in a meeting, with a teal overlay. The woman in the center is gesturing with her hands while speaking.

## Design Thinking

facilitated by Carnegie Learning

During our Design Thinking Workshops, Carnegie Learning Transformers facilitate groups of educators and administrators as they navigate through the Design Thinking process to collaboratively construct innovative solutions.

- Design Thinking for Educators and Administrators
- Utilizing Design Thinking for Student Learning

**“If you always do what you always did, you  
will always get what you always got.”**

Albert Einstein

## A better process. By design.

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**GUIDES** educators and students to dive into their most critical challenges with energy, excitement, and focus.

**FOSTERS** an open environment where participants can share ideas, fail without judgement, help each other, and learn from real experiences.

**PRODUCES** new, meaningful solutions that are more effective and efficient at addressing today's challenges.



**Take the Next Step.**

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